

How Do Employers Benefit?

Disability Mentoring Day provides potential employers:

Recruit short and long-term interns.

Gain access to a pool of new emerging talent.

Learn more about the experience of disability.

Develop lasting relationships with people with disabilities.

Gain exposure through media coverage of this event.

Demonstrate positive leadership in their community.

Promote job satisfaction with and the development of their current workplace.

Discover a hidden labor force.

Disability Mentoring Day Inland Empire Partnering Agencies:

- ♦ Adult Basic Learning Environment (ABLE)
- ♦ Colton-Redlands-Yucaipa ROP
- ♦ California State Department of Rehabilitation
- ♦ East Valley SELPA Transition Partnership Program
- ♦ Inland Empire Health Plan (IEHP)
- ♦ San Bernardino County Workforce Development Dept.
- ♦ San Bernardino City Schools Transition Partnership Program
- ♦ San Bernardino Valley College

Thanks **IEHP** for sponsoring our brochure.



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WEDNESDAY, OCTOBER 18

2006 Disability Mentoring Day Inland Empire, CA

Career Exploration



Job Shadowing

What Is Disability Mentoring Day?

Disability Mentoring Day (DMD) is a national event designed to promote career development for students and other job seekers with disabilities (mentees) through hands-on career exploration, job shadowing, and internship or mentee/mentor relationships.

What are the goals of DMD?

- To enhance internship and employment opportunities for people with disabilities.
- To promote disability as a central component of diversity recruitment for a more inclusive workplace.
- To dispel employers' concerns about hiring people with disabilities.
- To increase confidence of students and job seekers with disabilities.

Who Can be a Mentee?

Any student or job seeker with a disability can participate, including people with learning disabilities, developmental and/or cognitive disabilities, physical disabilities or mental health disabilities.

How do students and job seekers benefit?

Disability Mentoring Day provides mentees with opportunities to:

- *Learn first hand about internships and job opportunities.
- *Develop lasting mentor relationships.
- *Target career skills for improvement.
- *Explore possible career paths.
- *Demonstrate skills to potential employers.
- *Work closely with someone working in their desired career field.
- *Understand the vital connection between school and work.
- *Gain greater confidence in their own employability.

